TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

BOARD OF EDUCATION REGULAR MEETING August 14, 2025 6:30 p.m. (Official)

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on August 14, 2025 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present: Michelle Barron, Secretary and Member

Kimberly Cavill, Vice President and Member

Peter Dombrowski, Member

Anne Lopez, Member Jane Russell, Member

Steven Rosenblum, President and Member

Absent: Kenneth Van Dyke, Member

Also present were: Superintendent Judith Campbell; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Barron, That the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

After discussion a roll call vote was held with the following results:

Aye: Michelle Barron

Kimberly Cavill Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

The motion carried 6-0.

The Board of Education left for closed session at 6:32 p.m. and resumed open session at 7:32 p.m.

Return to Open Session

Roll Call

Ms. Cavill made a motion, seconded by Ms. Barron, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Michelle Barron

Kimberly Cavill Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

The motion carried 6-0

Pledge of Allegiance

President Rosenblum led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Rosenblum invited Superintendent Campbell to begin recognitions.

Introduction of Newly Appointed, Promoted or Transferred Administrators and Deans

Superintendent Campbell made the following comments.

"Tonight, we have the privilege of welcoming 15 exceptional administrators and deans, each either brand new to District 211 or stepping into an exciting new role. Over the past weeks, I've enjoyed interacting with each of them, and they bring energy, talent, and a shared commitment to making a difference for our students. These leaders will help shape the year ahead and drive our district forward in bold, transformative ways. It's an honor to introduce them tonight as we welcome, support, and celebrate their leadership.

Three administrators were unable to attend, but we want to still recognize them and their new roles.

Mr. Josh Cattero-Dean of Students, William Fremd High School

Mr. Cattero has begun his first year as Dean of Students at William Fremd High School, where he also teaches building construction and leads student projects building homes in the community. As Fremd's lead carpenter for the Special Spaces partnership, he works with students and staff to create bedroom makeovers for children with life-threatening illnesses.

Ms. Meghan Mikes-Human Resources Administrator

Ms. Mikes joins the Administration Center as Human Resources Administrator, bringing experience from her HR role at Northwest Suburban Special Education Organization since 2019 and previous positions with Menards, ARAMARK, Aon, and LaSalle Network.

Mr. Robert Zimmerman-Buildings and Grounds Manager, Hoffman Estates High School Mr. Robert Zimmerman is the Buildings and Grounds Manager at Hoffman Estates High School. He previously served nearly a decade as Buildings and Grounds Supervisor at the District 211 Administration Center and began his District 211 career in 1992 as a custodian, later serving as special maintenance worker, warehouse operator, general maintenance worker, and groundsman.

For our administrators who are here, when I call your name, please join me up front so we can give you the recognition you deserve.

Ms. Liza Delgado-Sullivan-Assistant Principal, Palatine High School

Ms. Delgado-Sullivan joins Palatine High School as Assistant Principal. She has served at Palatine since 2007 as a Social Studies teacher and later as Dean of Students. She is pursuing a doctorate in Education Policy, Organization, and Leadership with a focus on Diversity and Equity (University of Illinois).

Mr. Mark Hajik-Dean of Students, Palatine High School

Mr. Hajik has begun his new role as Dean of Students at Palatine High School. Now in his 16th year teaching math at Palatine, he has also coached Boys Cross Country and Track & Field, and previously taught at Morton West High School. He is currently pursuing his EL Endorsement from National Louis University.

Mr. Thomas Mocon-Principal, Schaumburg High School

Mr. Mocon has begun his first year as Principal of Schaumburg High School. He previously served as a 12-month assistant principal at Hoffman Estates High School and has held roles as lead disciplinarian, dean of students, and assistant principal at James B. Conant and Palatine High Schools. He started his District 211 career in 2007 as an ESL teacher at Palatine. Mr. Mocon currently is pursuing an Ed.D. in Educational Leadership from National Louis University.

Mr. Patrick Moran-Dean of Students, Hoffman Estates High School

Mr. Moran has begun his first year as Dean of Students at Hoffman Estates High School. Now in his ninth-year teaching math at Hoffman Estates High School, where he began his career, he has also coached Varsity Girls Basketball. He is a proud Palatine High School graduate.

Mr. Luis Rey Ramos-Building and Grounds Manager, Schaumburg High School

Mr. Ramos is the new Building and Grounds Manager at Schaumburg High School. He has served the school since 2001, starting as a first-shift custodian before becoming second-shift night foreman, third-shift supervisor, and interim manager in December 2024. He is a proud James B. Conant High School graduate.

Ms. Kathryn Sall-Assistant Principal, Palatine High School

Ms. Sall joins Palatine High School as Assistant Principal. She previously served as Dean of Students at James B. Conant High School, where she taught English since 2018, contributed to professional development and equity committees, and coached cheerleading while advising the school newspaper.

Mr. Michael Slife-Director of Transportation

Mr. Slife has begun his first year as Director of Transportation. He spent eight years as Executive Director of Transportation for Rockford Public Schools, where he began in 2005 as Terminal Manager, and also served as Director of Transportation at Harlem School District 122. In 2014, he became Principal Consultant for Transportation at the Illinois State Board of Education.

Mr. Thomas Smith-Building and Grounds Manager, James B. Conant High School

Mr. Smith has begun his first year as Building and Grounds Manager at James B. Conant High School. He previously spent 15 years as lead maintenance at Palatine High School and started his career as an HVAC technician with Dependable Mechanical in 1988, later working for Brier Electric and Heating before running his own company, Bulldog Heating and Cooling Inc. (2003–2010).

Mr. Austin Sobey-Dean of Students, James B. Conant High School

Mr. Sobey has begun his new role as Dean of Students at James B. Conant High School. He also serves as a counselor; coaches football, basketball, and girls lacrosse; sponsors the freshman advisory program; and coordinates the Student Assistance Program for substance use prevention.

Dr. LaWanna Wells-Associate Principal, Hoffman Estates High School

Dr. Wells joins District 211 as Associate Principal at Hoffman Estates High School. She was previously Chief Equity Officer for Niles Township High School District 219 (2017–2025) and began her career teaching English, literature, and social studies at Memorial Junior High. She also spent over a decade at Homewood-Flossmoor High School as an English teacher and instructional coach. Dr. Wells holds a doctorate in Instructional Leadership, Finance, Law, and Special Education Administration from Loyola University Chicago.

Mr. Jason Wodzien -Dean of Students, Palatine High School

Mr. Wodzien is the new Dean of Students at Palatine High School. He worked as an ESL teaching assistant at Palatine in 2005 before being hired as an ESL teacher a year later. He currently serves as the assistant Multilingual Language Department chair. In addition to teaching, he coached wrestling for 19 years and coaches Boys Lacrosse. He is a proud graduate of William Fremd High School.

Mr. Ryan Zak-Director of Multilingual Programs and Community Outreach

Mr. Zak joins District 211 as Director of Multilingual Programs and Community Outreach. He previously served four years as Director of Linguistic Programs in Mundelein District 75 and was an English Learner program coordinator in Cary District 26. He began his career in 2011 at Kildeer-Countryside District 96 as a fourth-grade biliteracy teacher and language development coach.

Ms. Barron left the meeting at 7:50.

Public Comments and Hearings

Public Comments

President Rosenblum made the following announcement:

"The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual's unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir."

The following individual addressed the Board regarding boys' volleyball: Lee Bennett.

Board Reports and Live Presentations

2025-2026 Tentative Budget Presentation

Superintendent Campbell introduced Lauren Hummel, Chief Operating Officer and Kathy Zalewski, Comptroller/Treasurer, presented the 2025-2026 Tentative Budget.

The following Board Members made comments on the 2025-2026 Tentative Budget Presentation: Ms. Russell, Ms. Cavill, Mr. Rosenblum and Mr. Dombrowski.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

Consent Agenda with the Removal of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Ms. Cavill made a motion, seconded by Ms. Russell, that the Consent Agenda with the Removal of Minutes of Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Abstain/Present: Michelle Barron

Nay: None

The motion carried 5-0.

*Approval of Bills for Payment

Ms. Cavill made a motion, seconded by Ms. Russell, that bills in the amount of \$6,404,640.41 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Abstain/Present: Michelle Barron

None Nay:

The motion carried 5-0.

*Personnel Recommendations

Ms. Cavill made a motion, seconded by Ms. Russell, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment (First Semester):

(Effective 2025-2026 school year)

Collier, Victoria; business education, Hoffman Estates High School Halloran, Terry; special education, James B. Conant High School Hamed, Ruba; psychologist-intern, Higgins Education Center

Johnson, Magalene; mathematics, James B. Conant High School/ Hoffman Estates High

School

Mojica, Karina; psychologist-intern, Palatine High School

Part-Time Teacher Employment First Semester:

(Effective 2025-2026 School Year)

Dmytryuk, Mariya; English as a second language, William Fremd High School Fasolo, Maria; speech and language pathologist, Schaumburg High School Maslan, Madeline; English as a second language, William Fremd High School

Support Staff New Hires:

Ali, Shizza; teacher assistant, Hoffman Estates High School Blissett, Jayvon; teacher assistant, Hoffman Estates High School Cruz, Josselyn; teacher assistant, Hoffman Estates High School DeFilippis, Ashley; teacher assistant, North Campus Ewald, Veronica; food service, James B. Conant High School George, Rodriguez; transportation, G. A. McElroy Administration Center Hackl-Blumstein, Robert; teacher assistant, Palatine High School Hogan, Natalie; teacher assistant, James B. Conant High School Kramp, Lauryn; teacher assistant, Hoffman Estates High School Krueger, Jasmine; teacher assistant, Hoffman Estates High School Lindsay, Jessica; teacher assistant, Higgins Education Center Moe, McKenzie; bus driver, G. A. McElroy Administration Center Munroe, Melissa; teacher assistant, Palatine High School Perez, Pauline; teacher assistant, Palatine High School Rodriguez Geronimo, Julio: custodial/maintenance, William Fremd High School Stoegbauer, Lawrence; teacher assistant, Hoffman Estates High School Welch, Madeline; teacher assistant, Palatine High School

Support Staff Resignations:

Acosta, Alan; teacher assistant, Palatine High School Anderson, Luke; teacher assistant, William Fremd High School Baumgartner, James; custodial/maintenance, Schaumburg High School Bram, Kenneth; teacher assistant, Schaumburg High School Comerford, Victoria; support staff, James B. Conant High School Droege, Janet; teacher assistant, Schaumburg High School Faklaris, Ashley; support staff, Hoffman Estates High School Ganshaw, Michael; teacher assistant, Schaumburg High School Hermanovych, Lesia; teacher assistant, Hoffman Estates High School Hernandez, Pamela; teacher assistant, Hoffman Estates High School Herron, James; building and grounds manager, William Fremd High School Highline, Brooke; support staff, Schaumburg High School Johnson, Jean; nurse, Palatine High School Jonen, Thomas; teacher assistant, North Campus Kosmina, Khrystyna; teacher assistant, Hoffman Estates High School Passafiume Gary; transportation, G. A. McElroy Administration Center Retzer, Lorri; student supervisor, James B. Conant High School Richardson, Ian; teacher assistant, Palatine High School Schmitt, Kimberly; teacher assistant, Palatine High School Smith, Kay; student supervisor, William Fremd High School Stephens, Robert; teacher assistant, Palatine High School Swanson, Thomas; teacher assistant, Palatine High School Yi, Christina; support staff, Schaumburg High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Peter Dombrowski
Anne Lopez

Jane Russell Steven Rosenblum

Abstain/Present: Michelle Barron

Nay: None

The motion carried 5-0.

Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax year 2024 (Docket Nos. 2024-43154; 2024-45794; 2024-40945; 2024-43117; 2024-48819; 2024-48344; 2024-46654; 2024-43916; 2024-42686; 2024-41833; 24-46105; 2024-49665; 2024-41961; 2024-42286; 2024-42285; 2024-48761; 2024-43521; 2024-46748; 2024-42714; 2024-46140; 2024-48271; 2024-46425; 2024-48273; 2024-45300; 2024-48801; 2024-45330; 2024-43910; 2024-43913; 2024-45984; 2024-48342; 2024-43905; 2024-44847; 2024-46971; 2024-46145; 2024-46147; 2024-46159; 2024-46162; 2024-46684; 2024-43923; 2024-46385; 2024-47604; 2024-47011; 2024-42260; and 2024-43076); and, further authorize Franczek, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceeding forms with the property tax appeal board on the properties for which the District receives notification of appeal.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Anne Lopez Jane Russell

Steven Rosenblum

Nay: Peter Dombrowski

The motion carried 4-1

Board Updates and Information

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Parent Open House Information

The Board of Education received and reviewed a report on the Parent Open House.

Unfinished Business

There is no unfinished business this evening.

New Business and Approvals

2025-2026 Tentative Budget

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education approve the 2025-2026 Tentative Budget as presented and direct the Superintendent to place it on file for public inspection for a minimum of 30 days; further, that notice of a public hearing to be held at the Board of Education meeting on September 18, 2025 be published.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Anne Lopez Jane Russell

Steven Rosenblum

Nay: Peter Dombrowski

The motion carried 4-1.

Health and Dental Insurance Premium Rates for 2025

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education establish Blue Cross/Blue Shield premium equivalent rates, contribution percentages and wellness incentive structure for the applicable employee groups, effective January 1, 2026 as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

The motion carried 5-0.

Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance Renewal

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education approve a three-year contract with MetLife, effective January 1, 2026, for life insurance at a rate of \$0.079 per \$1,000 of coverage for active members and \$1.313 per \$1,000 of coverage for retirees; accidental death and dismemberment insurance at a rate of \$0.014 per \$1,000 of coverage; and long-term disability insurance at a rate of \$0.078 per \$100 of coverage as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

The motion carried 5-0.

Board Member Expenses

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum and Jane Russell to attend the North Cook Division Dinner Meeting, October 22, 2025 as submitted.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill

Anne Lopez Jane Russell

Steven Rosenblum

Nay: Peter Dombrowski

The motion carried 4-1.

Potential Topics for Future Discussion

Through consensus, the Board agreed to discuss social media usage and members being banned from postings.

Ms. Cavill took a recess from 9:00 and returned at 9:05.

Committee Reports

Northwest Suburban Special Education Organization Report

Mr. Rosenblum reported on recent NSSEO activities.

Education Research Development/Legislative Report

Ms. Russell reported on the recent activities of ED-RED.

District 211 Foundation Report

Ms. Cavill reported on recent activities of District 211 Foundation Report.

Illinois Association of School Boards Report

Ms. Russell reported on recent activities of the Illinois Association of School Boards

Communications and Announcements

Dr. Campbell, Superintendent of Schools

"I want to officially welcome everyone to the 2025-2026 school year. A great deal of planning and preparation goes into the first days of school and I am thankful for the work that I have seen and the work that has been done. So, I first want to say thank you to all that assisted in ensuring we were up and ready to go to start our first day of school. On July 23rd, school administrators attended a two-day session with Dr. April Jordan, North Cook ROE executive director, exploring transformational leadership, efficient systems, equity, and impact. Leaders analyzed district-wide student data, examined data trends, shared innovative approaches as we set building district and personal leadership goals for the year. As already highlighted, WAUP hosted their inaugural Fairways for Youth golf outing July 25 at Bridges of Poplar Creek Country Club benefitting District 211's Foundation. I joined principals and our foundation to thank participants and sponsors. As already stated, we will have another meeting, our second upcoming meeting. I'm looking forward to joining the second upcoming meeting. I'm looking forward to our newest member and I'm looking forward for additional individuals who would love to become a part of the foundation. We held our administrative leadership summit at Hoffman Estates High School on August 6th, focusing on transformational leadership through a diverse, inclusive, and equitable lens guided by our theme, United in Purpose, Powered by Passion. The day featured collaborative activities, cabinet-led breakout sessions, and a warm welcome from Board President Rosenblum as we look forward to empowering our students for success this year. Institute days were held by our schools on August 7th and 8th where work was riven by our district's mission and values. It was shared that there were some particularly inspiring moments during these training sessions and I'm grateful to all who worked hard to prepare our staff. Our first day of school was Monday if you didn't know and I was truly inspired by the enthusiasm of our staff, students and our families that joined us on that first day. Upon visiting a few classrooms, I also observed learning was already taking place and underway. Visiting all of our building, I saw pride and anticipation through our community. It has been an energizing week and that was an energizing day. Lastly, in a couple of weeks, as stated, we will host our August 28th Parent Open House. Thank you."

Upcoming Events/Calendar Items

August 20 -- Special Board of Education Meeting -- 6:00 p.m.

August 26 -- William Fremd National Honor Society Induction -- 7:00 p.m.

August 28 -- Parent Open House -- All Schools -- 7:00 p.m.

September 1 -- Labor Day -- All District Buildings Closed

September 18 -- Next Regular Board of Education Meeting -- 6:30 p.m.

Closed Session

Review of Closed Session Items

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and probable or imminent litigation against, affecting, or on behalf of the public body [5 ILCS 120/2 (c) (11)].

After	discussion	a roll cal	I vote was	held with	the follo	owing results:

Aye: None

Nay: Kimberly Cavill

Peter Dombrowski

Anne Lopez Jane Russell

Steven Rosenblum

The motion failed.

Discipline of Staff Member

Ms. Cavill made a motion, seconded by Ms. Russell, that employee Melissa Rodriguez-Sarabia be suspended for five (5) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

Aye: Peter Dombrowski

Jane Russell Kimberly Cavill Anne Lopez

Steven Rosenblum

Nay: None

The motion carried 5-0.

Notice to Remedy/Disciplinary Action for Jennifer Marshall

Ms. Cavill made a motion, seconded by Ms. Russell, that the employee Jennifer Marshall be suspended for three (3) days without pay, that the Board of Education adopt a Resolution authorizing a notice to remedy for Jennifer Marshall, and that such Notice be provided to the employee by the Secretary of the Board of Education.

Aye: Kimberly Cavill

Anne Lopez

Peter Dombrowski

Jane Russell

Steven Rosenblum

Nay: None

The motion carried 5-0.

Termination of Employment of Darrell Wilson

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education withdraw the 2025–2026 teaching contract for Mr. Darrell Wilson; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

Aye: Kimberly Cavill

Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

Abstain: Peter Dombrowski

The motion carried.

Termination of Employment of Joseph Caporale

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education terminate the employment of Joseph Caporale; further, that the Board Secretary notify said employee in writing of this action by the Board of Education

Aye: Jane Russell

Anne Lopez

Peter Dombrowski Kimberly Cavill Steven Rosenblum

Nay: None

The motion carried 5-0.

Termination of Employment of Bradley Robertson

Ms. Cavill made a motion, seconded by Ms. Russell, that the Board of Education terminate the employment of Bradley Robertson; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

Aye: Peter Dombrowski

Kimberly Cavill Anne Lopez Jane Russell

Steven Rosenblum

Nay: None

The motion carried 5-0.

Adjournment

thereupon declared the meeting	g adjourned at 9:15 p.m.	
	Respectfully submitted,	
	Secretary, District 211	
President. District 211		

There being no further business to come before the Board of Education, President Rosenblum